



# HENDERSON FIDUCIARY

SOLA VIRTUS NOBILITAS

## United States IRS Approved Deferred Compensation Plan

If you are interested in finding out more about this service, please complete and submit our General Enquiry form found at the following link - <https://www.henderson-fiduciary.com/contact>. Alternatively give us a call at (852) 2157 3705 to arrange a confidential meeting to discuss your requirements.

Please see below our structure diagram for our US approved deferred compensation plan, set up as an award plan.

Its structure allows non reporting under US tax code. The Award Plan is wrapped around by a Hong Kong Trust, providing absolute protection against creditors and disgruntled spouses and with some death duty advantages, due to its non-vested nature and discretionary nature of the beneficiary qualifications.

Our structure provides the best use of international Trusts and companies, combined with legal US tax deferment, enjoying the added advantage of having the assets held in a US based Nevada Trust company's Custody account. Our structure is not limited to the normal investment restrictions suffered by US based 401Ks and income deferment plans. It allows the full range of standard equity and mutual fund universes, increased by over 40,000 offshore unit trusts, Private Equity, physical property investment and physical commodities in both the US and overseas.

